

ENVIRONMENTAL POLICY

Origin recognises the importance of environmental aspects and will take these into account at all stages of business planning, development, storage and distribution whilst taking into consideration the requirement to supply high quality products to customers' satisfaction and the markets served. The policy will be subject to annual review by the senior management team. The policy approach is REMOVE, REDUCE, RECYCLE, RECOVER.

In particular senior management will ensure the following objectives will be pursued as far as is reasonably practicable:

- All applicable legal requirements are complied with;
- The EMS will be implemented to ensure change management and continual improvement is achieved;
- A commitment to prevention of pollution and reduction in the use of non-sustainable resources and products;
- Conservation of energy;
- Conservation of natural resources used in the supply, storage, packing and distribution operations;
- Minimisation of waste in all areas of the business;
- Provision of safe, clean and hygienic working conditions;
- Reduction of noise levels to lowest levels practicable for employees and members of the public;
- Safe storage and disposal of waste to meet "Duty of Care" requirements;
- Employees are made aware of environmental aspects and impacts of their activities through induction, procedures and further education and initiatives
- The responsible development, operation and maintenance of plant and associated processes to reflect the principles above.

Compliance with these objectives and the establishment of environmental objectives and targets will be reviewed periodically in consultation with and through communication with employees .

Policy reviewed by:



Keith Wade, Managing director

On behalf of the senior leadership team

Date: 24 May 2021